

WELCOME TO THE FUTURE TALENT PROGRAM!



Executive
Recruiter



Resourcer



Account
Manager



Temp
Recruiter



Perm
Recruiter

HOW WE KEEP ONLINE LEARNERS ENGAGED



Blended Learning

70% Online training

- Lessons
- Assignments
- Quizzes and tests

20 % Live training

- 1on1 Video calls
- Coaching and feedback

10% Group training

- Facebook Lives
- Q&A Sessions



MODULES INCLUDED



recruiterdeveloper



MODULE 1: Introduction to Recruitment



MODULE 2: All About Candidates

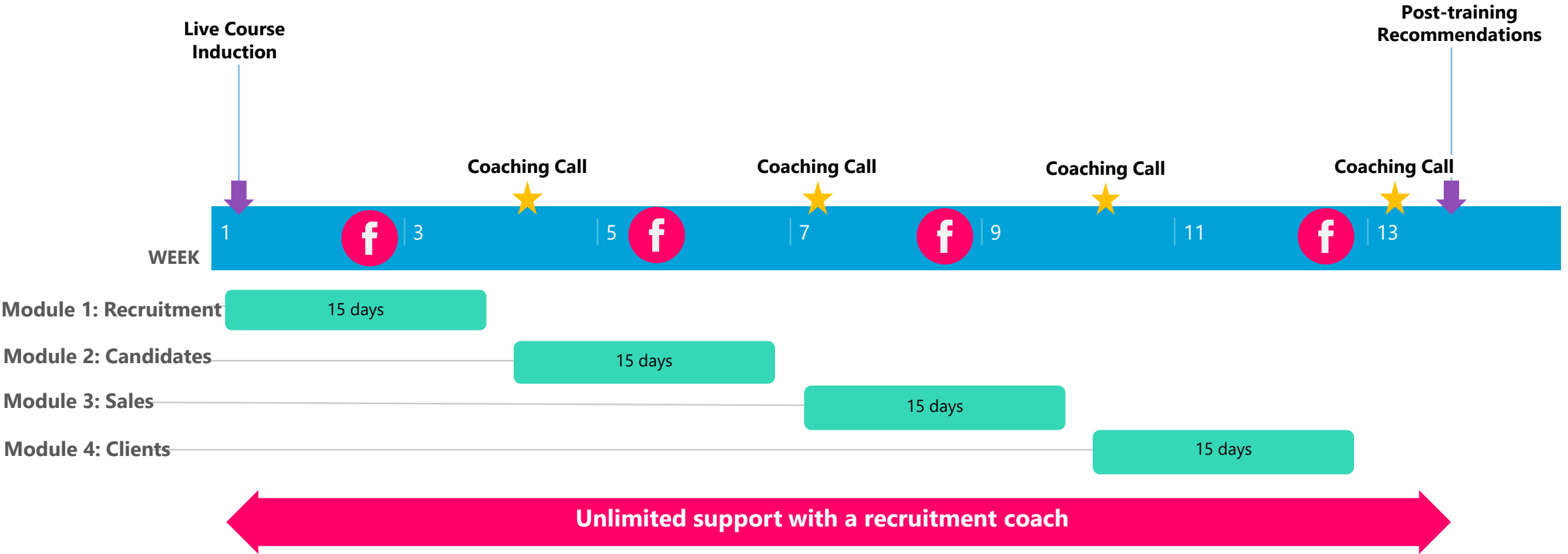


MODULE 3: Successful Sales Strategies

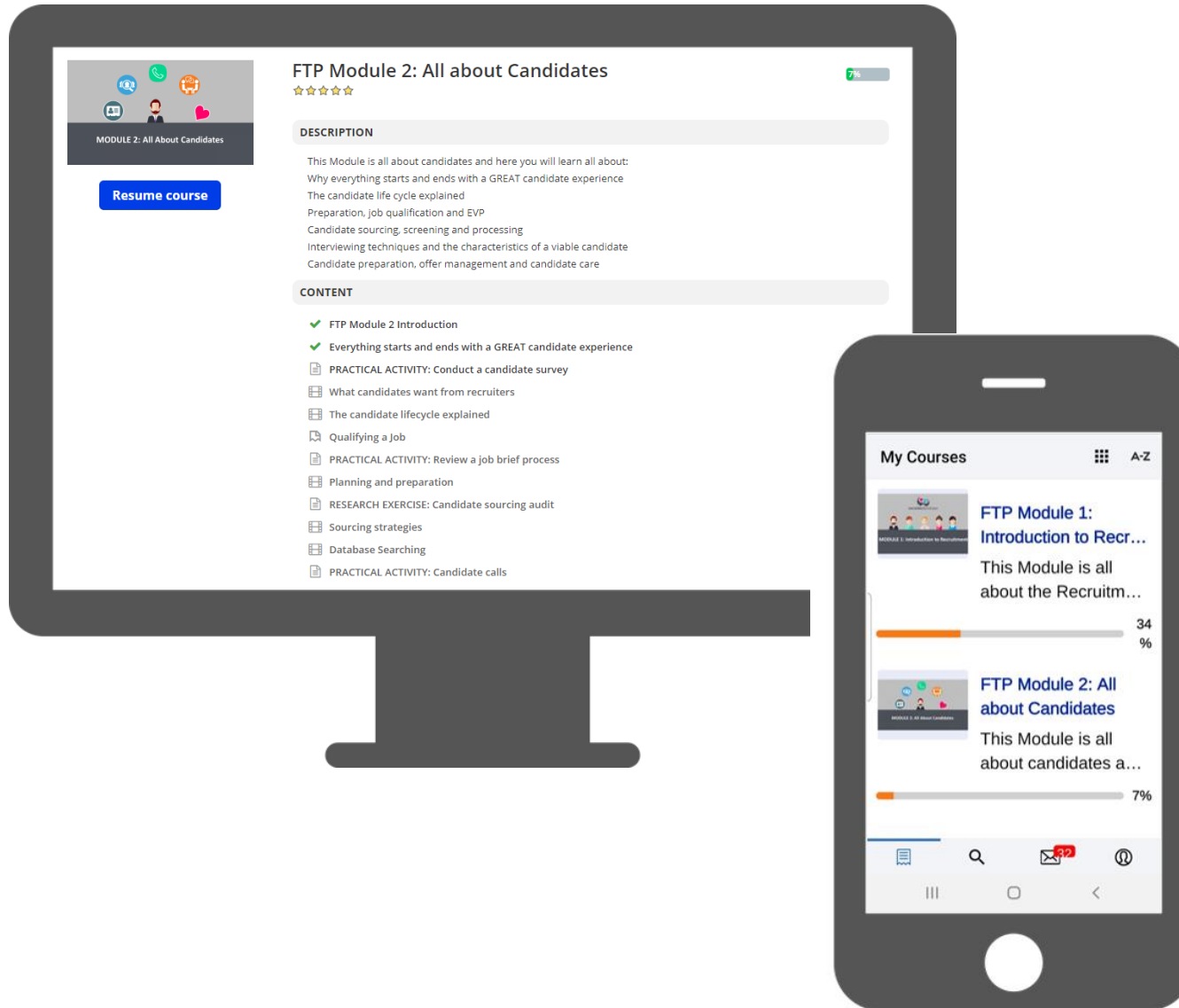


MODULE 4: All About Clients


FUTURE TALENT PROGRAM SCHEDULE



AVAILABLE ONLINE, THROUGH APP AND IN PERSON



MANAGERS SUPPORT



Welcome Managers!

Thank you again for being part of the Future Talent Program. I am really looking forward to working with you and supporting the learning needs of your team.

You will receive regular updates from me over the coming months and this is for a few very important reasons:

1. In order to maximise your return on investment it's essential that we have a collaborative approach to the training
2. The course is layered with lots of 'on the job' activities, observations and discussions - we'll provide cheat sheets so that there are no surprises!
3. To highlight areas you can reward staff for learning milestones - after each Module you will receive an [info graphic on their progress](#)
4. To flag any challenges with the content completion and attendance
5. To give you an opportunity to regularly provide me with feedback on specific development needs of your consultant

By now they will have received their login to the LMS platform and should have started on the brief introduction. Part of the introduction includes the responsibilities of all parties for the training, [you can find a copy here for your records](#).


Here's what you can expect in Module 1

As you are aware the course contains a 'practical' element, which will take your learners from the online platform and apply what they have learnt.

They will ask you questions, observe some of what you do, complete some research and seek feedback from you. This is where online learning becomes more than just online learning and you'll maximise your ROI.

Practical Activities for Module 1 are:

1. Completion of a resilience test - [ask them how they scored, see if there are any areas you can assist with?](#)
2. Interviewing 2 team members (preferably not in their own team) – [they will ask what they like the most, what their biggest challenges are and what are the top tips for success in recruitment](#)
3. Assessing where your business sits in the recruitment landscape - [this is in preparation to articulate what your value proposition is as a business and create their elevator pitches to clients and candidates](#)
4. Sharing an infographic on the current trends in recruitment – [they will ask for your input on which of these you have adopted or may adopt in the future](#)
5. Identifying direct and indirect competitors – [they may ask you for your insights on who they have researched](#)
6. They'll need to read and understand your privacy policy - [they may have some questions for you on this](#)



Amanda Hector
Training infographic
26/06/2019

3 courses
0 certifications
625 points
3 badges
1st level

TRAINING TIME

6M 20d 4h
training time

Most active courses (in hours)

| Course | Hours |
|------------------------------------|-------|
| FTP Module 3: Getting Social | ~4500 |
| FTP Module 2: All about Candidates | ~1000 |
| FTP Module 1: Introduction to ... | ~1000 |

- ✓ Managers guidelines
- ✓ Monthly progress infographics
- ✓ Post coaching-call feedback
- ✓ Final recommendations

Post Training Recommendations

Candidates:

MODULE 2: All About Candidates

Sales:

MODULE 3: Successful Sales Strategies

Clients:

MODULE 4: All About Clients

HOW WE DIFFER FROM OTHER ONLINE PROGRAMS



**REAL TIME
FEEDBACK**



**UNLIMITED
SUPPORT**



**NO
SUBSCRIPTIONS**



**INTERACTIVE
TRAINING**



**INDIVIDUAL
COACHING**

PAY PER PERSON, PER COURSE

\$ 1,199

FUTURE TALENT PROGRAM Intensive training for new recruiters

Individual Investment

12-week blended training program:

70% self-paced online

20% 1 on 1 live video coaching

10% Facebook live Q&A's

Unlimited support with a recruitment coach

Access anytime on the RecDevApp

Managers guides

\$ 999 /each

FUTURE TALENT PROGRAM For a minimum of 3 recruiters

Group Investment

12-week blended training program:

70% self-paced online

20% 1 on 1 live video coaching

10% Facebook live Q&A's

Unlimited support with a recruitment coach

Access anytime on the RecDevApp

Managers guides

\$ POA /multiple inclusions

FUTURE TALENT PROGRAM Fully customised for your own use

Fully Customised Inhouse Version

12-week blended training program:

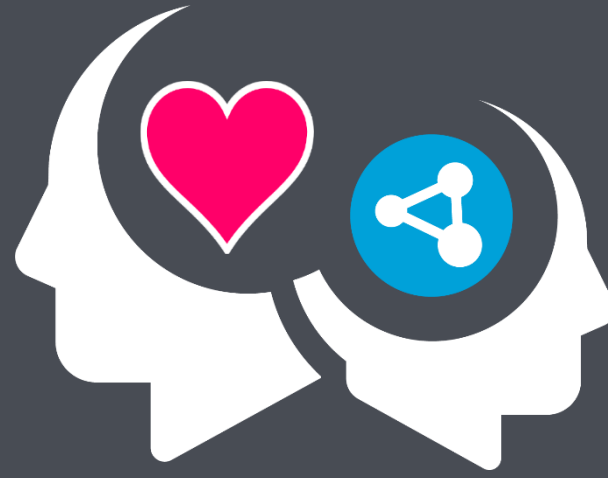
70% self-paced online

30% 1 on 1 inhouse coaching

Full LMS and APP set-up

Customised content

Facilitators guides



recruiterdeveloper

CONNECT WITH US

